

## **NAVREF EVENT REGISTRATION TERMS AND CONDITIONS**

The following NAVREF Registration Terms & Conditions (the “Terms & Conditions”) apply to all NAVREF events. Prior to your registration, you must acknowledge and accept the Terms & Conditions contained herein. Should you not wish to accept the Terms & Conditions you should not register.

Submission of a registration is regarded as affirmation of your acceptance of the Event Terms & Conditions.

### **HOW WE WILL USE YOUR INFORMATION**

NAVREF is committed to data privacy and protecting your personal information. By submitting your email address during the event registration process, you agree that NAVREF and its event partners may send you event-related information. A valid email address is required for all registrations.

NAVREF uses the personal data you provide in this registration for administering your participation in this event. This may include information about the event’s content, event logistics, payment, updates, and additional information related to the event.

NAVREF may disclose your personal data to third party service providers engaged by NAVREF to assist in the conduct of the event (e.g. housing bureau, mobile application provider). Information you provide when registering for or participating in an event managed or co-sponsored by parties other than or in addition to NAVREF may be shared with those parties, and the treatment of such information is further subject to the privacy policies of those parties. Except as described herein, NAVREF will not disclose your personal data to any other third party without your consent except where required to do so by law.

### **NONDISCRIMINATION POLICY**

NAVREF prohibits discrimination, harassment, and bullying against any person for any reason—for example, because of age, ancestry, color, disability or handicap, national origin, race, religion, gender, sexual or affectional orientation, gender identity, appearance, matriculation, political affiliation, marital status, veteran status, or any other characteristic protected by law.

### **EVENT CONDUCT AND SAFETY**

NAVREF is committed to providing a safe, productive, and welcoming environment to all participants, including staff and vendors, at NAVREF-related events. NAVREF has no tolerance for discrimination, harassment, or bullying in any form at NAVREF-related events. Participants are expected to adhere to these principles and respect the rights of others.

Participants should report any behavior inconsistent with these principles to onsite event staff. Event staff will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

## **LIABILITY WAIVER & RELEASE**

In consideration of being allowed to register for, and participate in the event, you hereby warrant and represent that you freely waive, release from liability, assume all risks, and covenant not to sue NAVREF or its members, employees, board members, agents, or volunteers for any expense, loss, damage, personal injury, including loss of life, illness, including but not limited to COVID-19, disability, property damage, or property theft or actions of any kind that you may hereafter suffer or sustain before, during, or after the event, unless said expense, loss, damage, personal injury, including loss of life, illness, disability, property damage or property theft or actions of any kind is caused by the sole, gross negligence of NAVREF. This Liability Waiver and Release is specifically binding upon your heirs and assigns and is knowingly given.

## **SERVICE AS AN INVITED SPEAKER**

If you agree to speak at an NAVREF sponsored event, we may share your contact and biographical information with event attendees. Sometimes we may also request a photograph. In other cases, we post on the respective event website information such as your name, employer, physical work address, work email address, as well as a link to your company website and/or professional LinkedIn page available to the public. This is so that visitors to the event website, including event attendees and speakers, can contact you with questions and requests for more information, and to provide feedback if needed. Additionally, speakers may be asked to complete a release agreement or copyright form prior to their presentation.

## **USAGE OF PHOTOGRAPHIC AND VIDEO MATERIAL TAKEN AT NAVREF EVENTS**

To comply with global data privacy laws, NAVREF imposes certain restrictions on the use of multimedia at its events (e.g. photography, video, audio, online streaming, and all future mediums). An attendee is permitted to use hand-held cameras and/or smart phones to take photographs and capture digital images for personal, non-commercial use, provided the photography is not disruptive. Photographs may not be published, sold, reproduced, transmitted, distributed or otherwise commercially exploited in any manner whatsoever without written permission by NAVREF.

NAVREF may hire professional service providers (photo/video/streaming/audio) to document and display the event experience. NAVREF may also use social media (e.g. Twitter) to: (i) post real-time photos and videos to its social media feeds; and (ii) display select submissions from those feeds on monitors throughout the event venue. Attendees and sponsors are encouraged to capture their event experiences and post their own social content from the event (text, photos, audio, video, streaming), provided it does not infringe upon the rights of any attendee, sponsor, third party, or NAVREF. Such infringement would include, but is not limited to, defamation or infringement of intellectual property rights. In the event an attendee requires a release or permission to protect the rights of a third party, obtaining such a release or permission shall be the sole responsibility of the attendee.

By attending the event, you acknowledge and agree as follows: (a) NAVREF may edit and use footage it captures at the event for marketing and promotional activities and for any other lawful purpose in the ordinary course of its business; and (b) due to the prevalence of mobile recording devices in today's world, NAVREF disclaims all liability for the capture of your image in any multimedia format by other attendees at the event.

## **GENERAL**

NAVREF reserves the right to change, amend, add or remove any of the above Terms & Conditions in its sole discretion and without prior notice. If one or more of the conditions outlined in these Terms & Conditions should become invalid, the remaining conditions will continue to be valid and apply. These Terms & Conditions apply to all event participants (attendees, speakers, sponsors, exhibitors).

The views expressed by any event attendee, speaker, exhibitor, or sponsor are not necessarily those of NAVREF. All attendees, speakers, exhibitors, and sponsors are solely responsible for the content of all individual or corporation presentations, marketing collateral, and/or advertising.